



KIRLOSKAR COMPUTER SERVICES LTD

1 April 1994

Dear Senthil,

We have reviewed the compensation in the light of improved performance of the company.

With a view to recognize your contribution to a year of successful operation, we have decided to increase your compensation. You will receive a communication from Personnel giving you details of the changes.

We trust you will appreciate this gesture on the part of the company and put in your best efforts to play a significant role in the growth of the company over the years.

Cordially yours,

Parth Amin
Managing Director

Mr. Senthil Kumaran E.
KCS



KIRLOSKAR COMPUTER SERVICES LTD

1 April 1994

Mr. E. Senthil Kumaran
Asst. Engineer (Tech Support)
KCSL

Dear Senthil,

Based on a review, we have revised your compensation as follows, effective 1 April 1994.

BASE SALARY	: Rs. 2,660
HOUSE RENT ALLOWANCE	Rs. 1,250
CONVEYANCE ALLOWANCE	: Rs. 850

The other terms and conditions of your employment as well as the month of performance review will remain unchanged.

We look forward to your continued contribution and cooperation.

With best wishes,

P. S. Manie
General Manager (HRD)